

SAFETY & ENVIRONMENTAL POLICY

We are committed to the health and safety of all our employees, contractors & third parties and to the environmental responsibilities associated with our activities.

We will continually to improve the management of our operations

- To minimise impact on the environment and to reduce the exposure of any person to unacceptable safety &/or environmental risks.
- As a minimum standard, we will comply with relevant ACT Work Health & Safety Act 2011 and environmental legislation, regulations, recognised Codes of Practice and AS/NZ: 4804: 2001.
- We will establish objectives and targets for business activities and regularly review these against achieved performances.
- We will rehabilitate employees who may suffer injury despite our preventative measures.

We will provide safe & environmentally friendly worksites by

- Consulting and cooperating with employees at all times in relation to OHS&E matters.
- We will train employees to undertake tasks and activities in a safe & healthy manner.
- We will actively plan to provide the necessary equipment and resources to achieve this.
- Employees are entitled to decline work in conditions reasonably considered unsafe.

We will encourage our employees to focus on safety

- As a responsibility to themselves, fellow workers, the general public and the Company.
- Employees will observe safety procedures and rules; report potential hazards or perceived risks; use, store and maintain safety equipment properly and report all incidents, accidents or near misses.

We will train our staff to understand their environmental obligations by

- Adequately instructing and supervising our consultants, contractors and suppliers to ensure conformance with documented environmental requirements.



A handwritten signature in black ink, appearing to read 'Wayne Philp', is written in a cursive style.

**Wayne Philp
Director
May 2016**

Workers' Compensation ✓ Public Liability ✓ Personal Injury ✓ Contractors All Risk ✓ Professional Indemnity ✓ Property ✓

ACT COLA License No. 200 85 30 - NSW Contractors License No. 163 047C

Serving the Nation's Capital for over 30 years